

THEi Teaching Induction Programme

(TIP)

(AY2021/22)

About the Programme

The THEi Teaching Induction Programme (TIP) is offered by the Centre for Learning and Teaching (CLT). This programme aims to promote excellence in teaching and to prepare new THEi teachers for the outcome-based teaching and learning (OBTL) approach.

Target Participants

The programme is designed for all newly-joined academic staff at THEi.

Objectives

The programme objectives are as follows:

- enable academic staff to be more attuned to THEi's philosophy on learning and teaching;
- promote positive learning experience by aligning learning and teaching and assessment strategies with programme intended learning outcomes;
- keep academic staff abreast of the current use of e-learning and innovative pedagogical strategies; and
- enable academic staff to reflect on their teaching practices and student learning experiences for continuous improvement.

Programme Learning Outcomes

It is intended that by the end of this programme, participants will be able to:

- articulate teaching philosophy of THEi to programme design and module delivery;
- employ appropriate instructional and assessment strategies to enhance student learning;
- apply e-learning and innovative pedagogical strategies to enhance learning and teaching; and
- reflect upon one's teaching philosophy and practice as part of their professional development.

Programme Structure

The programme comprises four modules. Each module consists of three notional learning hours. The total number of programme hours is twelve.

Module		Class Contact Hours	Self-paced Learning Hours
1	Outcome-based Teaching and Learning in Higher Education	1	2
2	Facilitating Student Learning in Undergraduate Education	1	2
3	Using e-Learning to Enhance Teaching	1.5	1.5
4	Teaching Reflection i. online assignment (Moodle assignment) OR ii. class observation (class visit by CLT)	-	3

Mode of Delivery

Module 1 to Module 3 will be delivered online via Microsoft Teams. A range of activities such as presentation, discussion and demonstration will be used. For Module 4, participants may choose from completing an online assignment in Moodle or arranging a class observation session.

Completion Requirement

Participants are required to attend Module 1 to Module 3 via Microsoft Teams and complete ONE option in Module 4. A Certificate of Accomplishment will be issued after fulfilling the above requirements.

Contacts

For enquiries, please contact:

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Module Description

Module 1 : Outcome-based Teaching and Learning in Higher Education

This module provides an overview of programme and module design adopting the concept of outcome-based teaching and learning (OBTL) as a framework and making reference to the Hong Kong Qualifications Framework (QF).

On completion of the module, participants will be able to:

- articulate the core concepts of outcome-based teaching and learning (OBTL) in programme and module design; and
- identify the principles of General Level Descriptors (GLD) of HKQF in planning a programme and module.

Module 2 : Facilitating Student Learning in Undergraduate Education

This module introduces strategies for enhancing student learning in degree programme, in particular students' independent learning capabilities and their development as autonomous and lifelong learners.

On completion of the module, participants will be able to:

- align teaching and learning activities and assessment methods with intended learning outcomes (ILOs); and
- select appropriate teaching and learning activities and assessment methods to promote learning.

Module 3 : Using e-Learning to Enhance Teaching

This module provides an overview of technology enhanced learning (TEL) and blended learning, and explores the adoption of e-Learning and innovative pedagogical strategies to enhance teaching, student learning and collaboration.

On completion of the module, participants will be able to:

- identify technology enhanced learning (TEL) strategies to promote learning and teaching; and
- design e-learning activities with different technology enhanced learning (TEL) tools.

Module 4 : Teaching Reflection

This module provides participants with an opportunity to reflect on their own teaching practices. They can choose from:

- i. completing an online assignment; or
- ii. arranging a class observation.

On completion of the module, participants will be able to:

- apply OBTL concepts in learning and teaching; and
- identify strengths and areas for improvement in daily teaching practices.